

## **Board Meeting Minutes**

December 19, 2018

### **Call to Order**

Chairman Cooper called the meeting to order at 8:06 am and welcomed the board.

### **Privilege of the Floor**

There was no privilege of the floor requested.

### **Approval of Minutes**

Chairman Cooper asked if there were questions or corrections on the minutes of the September 19, 2018 Board meeting. There were none. He then asked for a motion for approval.

Motion: Mr. Alexander

Second: Mr. Anderson

Approved: Unanimously

Chairman Cooper asked if there were questions or corrections on the minutes of the June 11, 2018 Executive Board meeting. There were none. He then asked for a motion for approval.

Motion: Mr. O'Driscoll

Second: Ms. Pettit

Approved: Unanimously

### **Correspondence**

No correspondence has been received.

### **One-Stop Operator Report**

Director Mayforth provided a comparison of One-Stop operations between 2017 and 2018. Numbers are down due to unemployment being down. However, we are seeing quite a few business closings in the LWDA.

### **Director's Report/Fiscal Report**

Director Mayforth stated the quarter closed on September 30<sup>th</sup> and our spending is on track. We received a \$50,000.00 grant for Dislocated Workers that we can tap into, if needed. Sears closed and did not qualify for a WARN notice due to having less than 25 employees, nor will the Apollo qualify due to employee numbers. We are seeing a setback due to all of the recent closures. Director Mayforth next discussed the Unemployment rates. She spoke about the NYATEP conference and how it was focused on retention, economy and workforce development. The ERN is working hard and they are partnered with JRC, Samaritan and YMCA to help increase retention by proving a success coach to those employees in need. Director Mayforth believes we will see an expansion of the ERN with positive results. ESPRI money has been used for the ERN, but we are hopeful it will become self-sustaining. Director Mayforth then showed a short video about closing the skills gap with Mike Rowe.

## **New Business**

Resolution # 18-07: Approval of the National Dislocated Worker Grant

Chairman Cooper asked for questions on the resolution. There were none. He then asked for a motion for approval.

Motion: Mr. Alexander

Second: Mr. Stehlin

Approved: Unanimously

Resolution # 18-08: Approval of the revised Non-Discrimination/Anti- Harassment Policy of Jefferson County

Chairman Cooper asked for questions on the resolution. There were none. He then asked for a motion for approval.

Motion: Mr. Murray

Second: Mr. O'Driscoll

Approved: Unanimously

Resolution # 18-09: Approval of the Out of School Youth modification of ITA for Program Year 2018

Chairman Cooper asked for questions on the resolution. There were none. He then asked for a motion for approval.

Motion: Mr. Alexander

Second: Mr. Murray

Approved: Unanimously

## **Roundtable Discussion & Questions:**

Chairman Cooper asked if there was anything current that board members wished to discuss. A discussion ensued about the Mike Rowe Closing the Skills Gap video. There is such a push for students to earn a four year degree when in reality a degree is not always needed to obtain a higher paying job. The example used was a young lady who had received a 5 year apprenticeship. She has a pension, healthcare insurance, and is making \$60,000 per year with no student debt.

## **Next Meeting:**

The next full Board meeting is scheduled for Wednesday, March 20, 2019 – Location TBD

## **Adjournment**

Chairman Cooper asked for a motion to adjourn the meeting. Mr. Murray made the motion. Mr. Stehlin seconded the motion. All were in favor. The meeting was adjourned at 9:04 am

## **Attendance**

Donald Alexander

George Anderson

Matthew Cooper

Robert Hagemann

Cheryl Mayforth

Lynn Murray

John O'Driscoll

Jody Pettit

Lynn Pietroski

Christine Rolfe

Dale Stehlin

Tracey Yarina

## **Others in Attendance**

Anthony Hayden

Corrie Peckham

Neely Shaw

Angel Munson